#### The Florida Senate

### **COMMITTEE MEETING EXPANDED AGENDA**

JOINT COMMITTEE ON PUBLIC COUNSEL OVERSIGHT Senator Gruters, Alternating Chair Representative LaMarca, Alternating Chair

MEETING DATE: Thursday, April 20, 2023

**TIME:** 8:00—9:00 a.m.

PLACE: Toni Jennings Committee Room, 110 Senate Building

**SENATE MEMBERS:** Senator Gruters, Alternating Chair; Senators Burgess, Powell, Thompson, and Yarborough Representative LaMarca, Alternating Chair; Representatives Anderson, Campbell, Griffitts, Nixon,

and Stark

TAB	BILL NO. and INTRODUCER	BILL DESCRIPTION and SENATE COMMITTEE ACTIONS	COMMITTEE ACTION	
	Deliberation and selection of the Public Counsel.			
	Other Related Meeting Documents			

• elsayler@gmail.com • <u>www.linkedin.com/in/erik-sayler</u>

#### **EXPERIENCE**

Previously represented the Citizens of the State of Florida before the Florida Public Service Commission in over twenty utility rate cases from 2011 to 2018. Currently, Supervising Attorney for the Department of Economic Opportunity, specializing in the areas of contracts, grants, procurement, disaster recovery, and public records. Served as Deputy General Counsel, Chief Ethics Officer, and Rulemaking Coordinator for the Florida Division of Emergency Management during the first twelve months of the State's response to the COVID-19 Pandemic. Served as Legal Counsel to the Florida Office of Energy and Prosecutor for the Board of Professional Surveyors and Mappers for the Department of Agriculture and Consumer Services. Served as Senior Attorney for the Florida Public Service Commission. Served as a Judicial Law Clerk to Judge Paul Hawkes at the First District Court of Appeal. Served as a Legislative Fellow with the Florida House of Representatives. Considerable experience with Florida Statutes, Chapter 366 (Public Utilities), Chapter 367 (Water and Wastewater Utilities), Chapter 112 (Ethics), Chapter 119 (Public Records), and Chapter 287 (Procurement); Florida Certified Contract Manager (FCCM) (2020); Master's in Business Administration (MBA) (2019); and appellate law and legislative experience.

#### **PUBLIC COUNSEL**

#### Florida Office of Public Counsel

Associate Public Counsel

Tallahassee, Florida March 2011 – July 2018

Duties: Provided legal representation for the Citizens of the State of Florida before the Florida Public Service Commission; litigated more than 20 complex administrative utility rate increases in the Electric, Water, and Wastewater industries; conducted numerous depositions; drafted two appellate briefs, securing reversal on one issue in each appeal; intervened in two circuit court actions; researched various administrative law and legislative issues; negotiated, reviewed, and supervised expert witnesses and managed their contracts; managed the development and drafting of pre-filed expert witness testimony; drafted and responded to discovery requests; helped negotiate and draft more than five rate case settlements involving hundreds of millions of dollars; advanced policy and legal positions advantageous for the Citizens of Florida before the utility regulatory commission.

#### Notable Utility Cases

- Lead attorney in a high-profile state-wide water and wastewater rate case involving more than 34,000 customers (2017); drafted initial and reply brief in the appeal to the First District Court of Appeal.
- Lead attorney investigating the extraordinary costs of electric utilities' natural gas financial hedging
  activities; the electric utilities entered into a settlement to end the practice (2015-2017).
- Lead attorney in a high profile wastewater rate case in Stock Island / Key West, advocating for customers;
   received favorable rate decision by the FPSC (2016).
- Lead attorney in the Utilities, Inc. of Summertree water quality of service issues (2013-2016), liaising with state and local elected officials, advising customers of their rights, mediating between the utility and customers, and successfully achieving a satisfactory resolution to the case.
- Lead attorney arguing the successful appeal of the denial of the Office of Public Counsel's request for Declaratory Statement. See Citizens v. Fla. PSC, 164 So. 3d o58 (Fla. 1DCA 2015); Case No. 1D14-3868.
- Second chair attorney and lead cost of capital attorney in 2016 Florida Power & Light rate case;
   participated in final settlement negotiations to bring about positive resolution of the case.
- Lead attorney on the Florida Power & Light Company's proposed multi-billion-dollar natural gas pipeline project (2013) and natural gas reserves investment petition (2014).
- Second chair attorney on the Duke Energy Florida, Inc. comprehensive multi-year settlements regarding the delamination of Crystal River Unit 3 (CR3) and cancellation of the proposed Levy Nuclear Project (2013).
- Lead attorney on the Energy Efficiency and Conservation Goals-Setting proceeding, involving all major investor-owned electric utilities in Florida (2014).
- Lead attorney in the investigation into the accounting practices of Utilities, Inc., a nation-wide water and wastewater utility with numerous utility systems across Florida (2014).

#### **AGENCY**

#### Florida Department of Economic Opportunity

Supervising Attorney

Tallahassee, Florida March 2021 – Present

Duties: Assist the General Counsel and Deputy General Counsel in providing supervision, training, evaluation, and support for the Office of General Counsel; provide legal counsel to various Department divisions on various issues and matters, including developing policies, drafting and reviewing agreements, and reviewing and interpreting both federal and state laws and regulations; assist with Department procurement and contracting activities by providing legal opinions, developing procurement documents, and drafting and reviewing contracts to ensure they satisfy applicable state and federal requirements and provide adequate risk reduction for the Department; supervise the Public Records Coordinator including reviewing production of public records requests for responsiveness; review, as needed, pending legislation for the Office of Legislative Affairs.

#### Florida Division of Emergency Management

Deputy General Counsel and Chief Ethics Officer

Tallahassee, Florida May 2019 – March 2021

Duties: Provided legal counsel to the Director and executive leadership team; supervised the legal department; ensured that the Division was in compliance with all applicable state and federal laws and regulations; provided legal review of all contracts, leases, purchase orders, memorandums of understanding, and memorandums of agreement; drafted and reviewed administrative rules and proposed legislation; served as Rulemaking Coordinator; filed responses with the Equal Employment Opportunity Commission and Florida Commission on Human Relations; coordinated directly with the Executive Office of the Governor in the drafting of Emergency Management-related Executive orders and requests for Presidential disaster declarations under the Stafford Act; acquired knowledge of Title 2 of the Code of Federal Regulations 200 (Grants and Agreements) and Title 44 of the Code of Federal Regulations (Emergency Management and Assistance); supervised review of and responses to public record requests; served as Public Records Coordinator and Chief Ethics Officer.

#### Florida Department of Agriculture and Consumer Services

Senior Attorney, Office of the General Counsel

Tallahassee, Florida July 2018 – May 2019

*Duties:* Prosecutor for the Florida Board of Professional Surveyors and Mappers; reviewed complaints for probable cause against licensed and unlicensed surveyors; provided legal counsel to the Office of Energy and Division of Consumer Services; provided public records training to new employees and supervisors; researched ethics issues for the Department; drafted bill analyses for legislative affairs.

#### **REGULATORY**

#### Florida Public Service Commission

Senior Attorney, Office of the General Counsel

Tallahassee, Florida May 2008 – March 2011

Duties: Advised the Commissioners in complex administrative law rate setting proceedings; reviewed determination of electric need applications; reviewed tariffs in Electric, Gas, and Water and Wastewater dockets; issued discovery; conducted depositions and administrative hearings; researched legal issues; prepared legal pleadings, recommended orders, and final orders; assisted in drafting and amending administrative rules; provided ethical opinions to Commissioners consistent with Chapter 112, Florida Statutes.

#### **LEGISLATIVE**

#### Florida House of Representatives

Staff, House Rules and Calendar Council

Tallahassee, Florida January 2006 – May 2006

*Duties:* Analyzed proposed legislation; researched legal issues for the Council Director and Chairman; tracked House and Senate companion bills; vetted proposed Ceremonial Resolutions of the House of Representatives.

House Legislative Fellow, Insurance Committee

September 2004 – May 2005

*Duties:* Analyzed bills; handled constituent issues; researched legal issues for the Staff Director and Committee Members; founded the House Fellow Leadership lunch series which facilitated informational meetings with State political leaders.

#### **APPELLATE**

### Florida First District Court of Appeal

Judicial Law Clerk, Office of Judge Paul M. Hawkes

Tallahassee, Florida August 2006 – April 2008

*Duties:* Prepared case summaries and bench memoranda; attended oral arguments and case conferences; assisted in the drafting of opinions and orders; served as law clerk representative on the courthouse's building committee; managed internal newsletters about new courthouse project; reviewed and edited the draft DMS contract with architect for the courthouse.

#### **BAR MEMBERSHIPS AND CERTIFICATIONS**

The Florida Bar - Admitted 2006 The New York State Bar - Admitted 2008

Florida Certified Contract Manager (FCCM) – Awarded 2020

#### **EDUCATION**

The Florida State University College of Business

Master of Business Administration, Dean's List, Phi Kappa Phi May 2019

The Florida State University College of Law - Juris Doctor, cum laude May 2006

University of Florida - Bachelor of Arts in History & Minor in Business, with Honors, Phi Beta Kappa April 1994

#### **PUBLICATIONS**

"A Brief History of Florida's Energy Efficiency Goals Under the FEECA Statute - Part 1," by Erik L. Sayler. Published in the ENVIRONMENTAL AND LAND USE LAW SECTION REPORTER of The Florida Bar, Vol. XXXIX, No. 1, October 2018.

"FEECA Goal Setting Through The Decades - A Brief History of Florida's Energy Efficiency Goals Under the FEECA Statute — Part II," by Erik L. Sayler. Published in the Environmental and Land Use Law Section Reporter of The Florida Bar, Vol. XXXIX, No. 2, January 2019.

#### **ADDITIONAL LEGAL EXPERIENCE**

International Criminal Tribunal for the former Yugoslavia (ICTY) The Haque, Netherlands August – November 2005 Intern, Office of the Prosecutor

Supreme Court of Florida Tallahassee, Florida Judicial Intern, Office of Justice Harry Lee Anstead May - August 2005

#### MISCELLANEOUS LEGAL

FSU College of Law Federalist Society, Law School Chapter Vice-President – 1L & 2L years 2003-04 & 2004-05

**Republican Law Student Association** FSU College of Law

Member Election 2004

Federalist Society, Florida Chapter Conferences 2014, 2019, 2020, & 2022

**Republican Lawyers Election Day Operations** Leon County, Florida November 2018 & 2022 Supervisor of Elections and Poll Watching Activities

Leon County, Florida Florida Recount Republican Attorney Recount Attorney Volunteer November 2018

**COMMUNITY INVOLVEMENT/ INTERESTS / HOBBIES** 

Tallahassee Citizens Police Academy Alumni Association, Inc. Tallahassee, Florida

Past President & Member of Police Ball Committee February 2010 – January 2014

Capital Area Gator Club Tallahassee, Florida

Past Board Member 2015-2016, 2016-2017

Active in my local church; raising four future adults; cooking & devising new recipes; renovating my house; yard work; and travel.

• elsayler@gmail.com

March 6, 2023

Joint Committee on Public Counsel Oversight

Dear Chairman Gruters, Chairman LaMarca, and Honorable Members of the Joint Committee on Public Counsel Oversight:

Thank you for considering my application for the position of Public Counsel. Based on my background and years of consumer advocacy experience, I believe that I am the best choice for this position.

My resume demonstrates that I have more than 16 years of legal and leadership experience, including seven years of faithfully representing the Citizens of the State of Florida with the Office of Public Counsel, with an additional three years at the Public Service Commission. More recently, I have served nearly four years in Governor DeSantis' Administration: currently I am a Supervising Attorney with the Department of Economic Opportunity (DEO), and I served for two years as the Deputy General Counsel of the Division of Emergency Management (DEM).

During my seven-year tenure as an Associate Public Counsel in the Office of Public Counsel, I was privileged to represent the Citizens of this State in numerous water, wastewater, natural gas, and electric utility rate cases. I served as the lead attorney in several high-profile, state-wide water and wastewater cases involving Utilities, Inc. of Florida. I was also the lead attorney investigating the extraordinary costs of electric utilities' natural gas financial hedging activities; this wasteful practice was eventually ended through settlements with the various electric utilities. In two separate appeals to the First District Court of Appeal I also served as lead attorney; in both cases, the briefs and oral arguments secured reversals of Commission decisions in favor of consumers. Please see my attached *curriculum vitae* (CV) which describes my time with the Office of Public Counsel in more detail.

While working full-time for the Office of Public Counsel, I also began my Masters in Business Administration degree which I completed in May 2019. As my varied career demonstrates, I enjoy the challenge of learning new areas of the law and new industries. I look forward to continued service to the Citizens of the State of Florida as the next Public Counsel.

In closing, I would welcome the opportunity to interview for the position of Public Counsel at your convenience and thank you in advance for your consideration.

Very respectfully,
Erik Sayler

Enclosure: Curriculum vitae

### Brown, Jackie

From: EL Sayler <elsayler@gmail.com>
Sent: Monday, March 06, 2023 10:16 PM

**To:** Brown, Jackie

**Cc:** Office of Legislative Services Human Resources

**Subject:** Erik Sayler application, cover letter, and CV for the position of Public Counsel

Attachments: Erik Sayler\_Cover Letter\_Public Counsel\_20230306.pdf; Erik Sayler\_Public Counse\_CV

Resume\_20230306.pdf; Erik Sayler\_Public Counsel\_Application\_Signed\_20230306.pdf

Good evening Ms. Brown,

Please find attached my application, cover letter, and curriculum vitae/resume for the position of Public Counsel.

I may supplement my application with a few letters of recommendation to be submitted within the next few days.

If you need any additional information, please let me know.

Thank you for your consideration.

Very Respectfully,

Erik Sayler

linkedin.com/in/erik-seidel-21051209

# **Executive Legal Manager**

### Proven Leader Accomplishing Goals Through Delegation & Accountability In All Levels Of Management

Experienced investigator and manager with integrity, critical legal thinking and strict confidentiality. Decision making based in compliance with Federal and State regulations, along with policy changes and current events. Extensive experience in managing and investigating cases in a large, high-pressure municipal environment. Efficiently interprets laws and regulations with corresponding case law. Versatile and proactive leader who effectively motivates and leads teams through change and challenges to improve broad organizational efficiencies. Proven track record implementing large organizational change, strengthening cross-functional collaboration and streamlining operations. Collaborative strategist who envisions and executes solutions with urgency across all levels of the organization. Dynamic team leader with expertise in Program Management, Training & Development, Cross-Functional Collaborative Leadership, & Customer Service. Dedicated to self-improvement and proactively identifying opportunities through analysis of data to increase operational efficiencies and develop personnel.

### **CORE COMPETENCIES**

- ♦ Licensed Attorney
- ♦ FINRA Public Arbitrator
- Legal Department Manager
- ♦ Legal Writing & Research
- Critical Legal Thinking
- ♦ Law Enforcement Management
- Staff Team Development
- Internal Investigations
- Investigative Manager
- Organizational Change
- ♦ Conflict Resolution
- ♦ Inter-Agency Coordination

#### PROFESSIONAL EXPERIENCE

Assistant State Attorney, Palm Beach County, FL

2022 - Present

Seidel Civil Rights Defense Firm, PLLC, Boca Raton, FL

2021 - 2022

New York City Police Department, New York City, NY

1998 - 2018

Lieutenant Commanding Officer - Civil Litigation Unit, Legal Bureau (2011 - 2018)

#### Selected Achievements:

- Positioned as the chief liaison for the NYPD in the Office of the NYC Corporation Counsel, advising and training executives and attorneys on police policy, procedures and forms.
- Served as Commanding Officer of the Civil Litigation Unit, assisting the NYC Law Department in defending Civil Rights claims against the NYPD in Federal and State Courts, conducting investigations and gathering evidence.
- Managed a diverse investigative unit consisting of 25 supervisors, detectives, and civilian investigators.
- Drafted and filed legal motions and memoranda in NYC courts and commissions in support of NYPD's positions, including with EEO, FOIA and the City Civil Service Commission.
- Resolved administrative and personnel issues for the command including FMLA, employee relations, work assignments, scheduling, performance evaluations, overtime, and discipline.
- Facilitated regular team meetings to report investigative case status updates and delegated diverse assignments, while providing additional guidance, training, and support to expedite project completion.
- Drafted, revised, and reviewed Patrol Guide procedures based on adherence to Federal, State, and Local laws, political environment, policy changes and current events to effectively direct how police officers respond various situations.

# Erik Paul Seidel, Esq.

- Managed process improvements by establishing necessary policy & procedures, directly decreasing production time by 30% when demand increased by 16% YTD, while managing a diverse team of 25 supervisors and investigators.
- Implemented successful organizational change by coordinating with inter-departmental units and external agencies and procuring workspace, resources and training, resulting in streamlined efficiency in respond to customer demands.
- Proactively identified cost-saving opportunities and maximized available resources, leading to necessary reduction in unit staffing by 16%, while reducing \$480,000 in average annual salary costs.
- Motivated, trained, and developed cross-functional staff and teams by providing regular professional development opportunities, regular feedback and support, helping to improve broad capabilities into a one-stop facility.
- Collaborated in leadership meetings by reviewing policy for mitigating risk of patrol practices based on new Body Worn Camera evidence, resulting in over 60% increase in favorable decisions or settlements where utilized.

### Internal Affairs Investigator & Patrol Supervisor (2008 - 2011)

- Investigated Internal Affairs allegations of corruption by NYPD employees, maintaining strict confidentiality on sensitive and newsworthy issues and demonstrating loyalty and commitment while representing the organization.
- Conducted over 100 formal recorded interviews of NYPD personnel in the presence of counsel, as well as witnesses, and gathered evidence to properly prosecute corruption and misconduct cases.
- Lead a team of 8 police officers by setting clear objectives, monitoring and evaluating performance and productivity on patrol, and overseeing performance evaluations, overtime, commendations, discipline and injury reports.

### Crime Analysis Officer / Patrol Officer (1998-2008)

• Utilized Compstat data to track and reduce crime trends and participated in regular Compstat accountability meetings with precinct commanders to report and explain spikes in crime data to Police Commissioner and Chief of Patrol.

RELTEC, New York, NY - Telecommunications Power Plant Installer

1996 - 1998

U.S. Air Force, Oklahoma City, OK - Airborne Warning & Control Systems (AWACS) Radar Specialist 1992 - 1996

#### **EDUCATION**

Juris Doctor, New York Law School – Relevant Courses: Criminal Law & Procedure, White Collar Crime, Corporations, Constitutional Law, Evidence, Contracts, Civil Procedure, Administrative Law Bachelor of Science in Organizational Management, Manhattan College, Summa Cum Laude

#### PROFESSIONAL DEVELOPMENT & AWARDS

**Professional Licenses/Certifications:** Licensed Attorney in Florida (1032810), New York (5961230) & New Jersey (368282021), FINRA Public Arbitrator (A66378) FINRA Basic Arbitrator & Expungement Course, NYPD Advanced Leadership Course, Internal Affairs Investigators Course

Awards: NYPD World Trade Center Brest Bar, USAF Southwest Asia Service Medal & Humanitarian Service Medal

#### **TECHNICAL SKILLS**

Computer Programs: Microsoft Word, Excel, PowerPoint, Outlook, CLIO, Rocket Matter

Information Systems: LexisNexis, Westlaw, Federal and State Legal Research Sites, Law Manager, Compstat

linkedin.com/in/erik-seidel-21051209

### DEAR TALENT MANAGER AT THE FLORIDA SENATE,

I look forward to the opportunity to serve as Public Counsel for the Joint Committee on Public Counsel Oversight, where I can share my vision, energy, and 21 years of experience in the management of law enforcement. My entire professional life has been in criminal justice and upholding and enforcing the law. I am a master at multi-tasking to achieve various objectives of superiors while working toward an overall organizational plan. I am also a proven catalyst of change, using KPI's to identify and implement self-initiated process improvements. I developed my expertise in government having learned from worldclass leaders of the New York City Police Department, where I retired as the Commanding Officer of the Legal Bureau's Civil Litigation Unit. I was involved in decision making with the Deputy Commissioner of Legal Matters, assistant commissioners, and the upper echelon of executives from the New York City Law Department. There I served as the NYPD's liaison in the NYC Law Department Offices while managing an investigative unit comprised of 30 diverse supervisors, investigators and civilian employees. Additionally, I have created and provided training programs to NYC Law Department executives and attorneys on police policy and procedures, and advised on case theories in defending Federal and State civil rights claims, strengthening my legal skills and focusing my decision making on risk mitigation and liability. I am a proven leader who uses collaboration to create an environment where all levels of the management team feel that they are process owners, and therefore invested in achieving goals of C-suite executives and elected officials. I will make an immediate impact in City management using this style and fostering relationships with the heads of the Doral city agencies, as well as State and Federal partners, ensuring lines of communication are always open and flowing both ways. My vast and proven experiences, along with my law licenses (I am licensed in Florida, New York and New Jersey), education and organizational management degree, make me an ideal candidate for this position, and ensures that I will ensure my chosen home state of Florida stays a safe place to live, visit and do business.

My adult life has been spent in public service. I am currently an Assistant state Attorney for the 15<sup>th</sup> Judicial Circuit of Florida, where I serve as a criminal prosecutor and trial attorney. My dedication to public service began with the Air Force and culminated with the NYPD. My twenty-year career steadily progressed upward, earning positions of increasing trust and responsibility. In fact, last year I was one of twelve finalists for the position of Inspector General for Miami-Dade. As a Sergeant, I volunteered to investigate Internal Affairs corruption and misconduct cases against officers, maintaining public trust and ensuring the integrity of the Department. I was promoted to Lieutenant and was accepted at the prestigious Legal Bureau as an in-house counsel after graduating from New York Law School. There, I filed motions in defense against FOIA requests, EEO complaints and Civil Service Commission complaints. I have worked on changing Patrol Guide procedures which direct the daily operations of all members of the NYPD, to comport with changes in the law for Disorderly Conduct, Stop Question & Frisk, as well as for Legal Bureau requests for evidence. I was then promoted to the executive position of Commanding Officer of the Civil Litigation Unit, where I worked for the last six years of my career. As a result, I am experienced in working with and fostering relationships with C-Suite executives from differing agencies to accomplish objectives.

These experiences have prepared me to excel in this challenging new position. My Juris Doctor degree and law licenses form the basis of my critical legal thinking, which I apply to all decision making. I also hold an organizational management degree which focused on creating change at the organizational level. I wrote an undergraduate thesis in Effecting Changes in Police Training. While working in a Commander position, I identified, planned and managed an organizational change within the Police Action Litigation Section of the NYPD. Working with the NYPD, NYC Corporation Counsel, and NYC Department of Buildings, I merged three separate units into one unit under my command, cross-training employees and managers and creating a cross-functional unit with vastly more capabilities. In doing this, I increased efficiency by 30% while cutting almost \$500K in salary costs while operating lean.

Rising through the ranks of the NYPD has honed my real-time decision making and disaster response procedures, responding to the 9/11 attacks, hurricane Sandy and several civil disorders, including Occupy Wall Street. My management style is grounded in critical legal thinking, while always considering external factors such as compliance with Federal and State laws, changes in policy, current events and mitigation of potential lawsuits. As an Attorney for the Senate Committee on Criminal Justice, I intend to immediately review current operating procedures and to institute the changes necessary to make an immediate impact and support the work of our Legislature.

While my experience and abilities are exceptional, they would be nothing if I did not have the requisite character traits of loyalty, integrity, critical legal thinking, and adherence to strict confidentiality necessary to be a successful Senate staff attorney. My skill at identifying corruption will also be of great benefit to the efficient functioning of City agencies. I have a keen eye for identifying and combatting fraud, waste and abuse. My current experience as a prosecutor is further proof of the solid moral and ethical foundation I possess, which guides me through my decision making process. As a lifelong and continuous learner, I will rapidly learn the culture and processes necessary to make an immediate impact. My versatile skillset and proven real-time problem solving capabilities transcend any particular job description and they will bring great value to the Florida Legislature as Public Counsel for the Joint Committee on Public Counsel Oversight. Thank you for your consideration.

Most Sincerely,

Erik Paul Seidel Erik Paul Seidel, Esq.

# WALT TRIERWEILER

wltrier@centurylink.net

Office: (850)413-6584

## **Professional Experience**

Florida Public Service Commission, Tallahassee, FL.

June 2016-Current

Senior Attorney: Lead counsel for these rate cases in 2021-2022: Duke Energy Florida, Utilities Inc. of Florida, and Florida City Gas. Co-Counsel for 2021 Tampa Electric Company's rate case. Lead for Florida Power & Light Company's SolarTogether Program, Gulf Power Company's Hurricane Michael Storm Recovery, Peoples Gas vs. Leesburg (The Villages Territorial Dispute), the 2022 Storm Protection Plan dockets, and Tampa Electric Company's Solar Programs.

Florida Department of Business and Professional Regulation, Tallahassee, FL. April 2011-June 2016 Senior Regulatory Attorney: Condominiums, Timeshares, Mobile Homes, and Community Association Managers (CAMs): Co-established Condo/CAM Task Force. Cleared large backlog of hundreds of CAM misconduct cases. Alcoholic Beverages and Tobacco: Conducted joint prosecutions for license violations associated with Panama City Spring Break, and the sale of synthetic marijuana/bath salts ("Spice").

The Cicchetti Law Firm, Tallahassee, FL.

May 2008-February 2011

Litigation Attorney: State and Federal personal injury/wrongful death cases involving premises, commercial carrier, and auto liability claims for insurance defense firm representing GEICO, Travelers, USAA, and Farm Bureau. Positive results achieved at jury trial, mediation, hearings, and depositions.

United States Army Officer, Worldwide

1992-2008

JAG: Lieutenant Colonel (retired). Served in active duty assignments of increased responsibility. Final 3 assignments: U.S. Tort Claims, Chief Counsel; U.S. Army Military District of Washington/JTF National Capital Region, Deputy Staff Judge Advocate; Walter Reed Army Medical Center, Judge Advocate.

INFANTRY: Lieutenant - Captain, West Berlin, Germany.

1984-1988

Platoon Leader x2, Company XO, S-3 Air. Wall Patrol, Spandau Prison Detail and British Liaison Officer.

Battle Staff, Chief Legal Advisor/MILOPS/ROE/Plans/Joint Target Review: Crisis Action Center/Post 911 Response Cell, the Pentagon. Kuwait. Somalia. Investigations/Prosecutions: Officer Misconduct Cases and Khobar Towers Bombing, Dhahran, Saudi Arabia. Officer Misconduct at Abu Ghraib Prison, Washington, D.C. Supervising Criminal Defense Counsel: felony trials and hearings in: Germany, Bosnia, Kosovo, and Italy. Liability Defense: U.S. Army Corps of Engineers, Hurricane Katrina.

### **Education**

University of Virginia, School of Law, LL.M. 2004. Focus: Health Law.

The Judge Advocate General's Center and School, LL.M. 2000. Certification: Criminal Law.

Florida State University, College of Law, J.D. 1991. Mock Trial Team Captain. Moot Court. Partnership for Public Service Fellowship. Certified Trial Intern. Prosecutions in: Tallahassee, Monticello, and Apalachicola. Florida State University, B.S. Political Science 1984. ROTC Cadet Commander. Governor's Cabinet Intern (Honorable Bob Graham). University President's Award, ODK, Gold Key, Mortar Board.

### Accomplishments

Qualifications and Certifications: Capital Litigation. Special Assistant U.S. Attorney, Civil and Criminal, Columbus, GA. Instructor of the Quarter, Leadership Branch, U.S. Army Infantry Center. Command and General Staff College, FEMA Leaders, and Federal Employee Managers' Courses.

U.S. Army Airborne Ranger.

Admitted to Florida Bar, 1991. Also Federal District Courts, Military Courts, and the U.S. Supreme Court.