



Council for Lifelong Learning
Federal Workforce Investment Act

Fact Sheet

September 2001

<p>1. What is the Federal Workforce Investment Act (WIA)?</p>	<p>The Federal Workforce Investment Act (Public Law 105-220), passed by Congress in 1998, replaces the Job Training Partnership Act and rewrote federal law governing job training, adult education and literacy, and vocational rehabilitation. The WIA is an effort designed to improve coordination among these programs and the workforce development system. The WIA:</p> <ul style="list-style-type: none">• requires states to establish State Workforce Investment Boards to develop state plans and carry out other activities;• requires states to establish Local Workforce Investment Boards which, in partnership with local elected officials, are responsible for planning and overseeing local programs;• establishes the one-stop delivery system as the access point for employment-related and training services;• consolidates summer and year-round youth programs previously operated under the Job Training Partnership Act; and• expands eligibility for "Work-Flex" (currently authorized in Florida) to all states. <p>The Agency for Workforce Innovation and Workforce Florida, Inc., are responsible for administering and implementing the provisions of WIA. (See the Agency for Workforce Innovation Fact Sheet and the Workforce Florida, Inc. Fact Sheet.)</p>
<p>2. What is the one-stop delivery system?</p>	<p>A one-stop delivery system is intended to deliver core services and provide citizens with access to intensive services and authorized training services. The local workforce board is authorized to designate or certify one-stop operators through a competitive process. Entities eligible to be designated one-stop centers include postsecondary educational institutions, employment service agencies, private non-profit organizations (including community-based organizations), private for-profit agencies, or a government agency. Services must be made available through at least one center in each local area in the state.</p>

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<p>3. What are core services and intensive services?</p>	<p>One-stop centers will provide both core services and intensive services. Core services include outreach and intake, initial assessments of skill levels, job-search and placement assistance, career counseling, identifying job vacancy listings, assessing skills necessary for jobs in demand, and providing information about available training services. Intensive services will be provided to incumbent workers and unemployed individuals who are unable to obtain employment through core services. These can include comprehensive and specialized assessments of skill levels, diagnostic testing, in-depth interviewing to identify employment barriers, developing individual employment plans, group or individual counseling and career planning, case management services, and short-term prevocational services.</p>
<p>4. What are authorized training services?</p>	<p>Authorized training services are available to individuals who meet the eligibility for intensive services but are still unable to find employment. These individuals must be able to benefit from a particular job-training activity that is linked to employment opportunities in the local area. To qualify for this type of training, individuals must be unable to obtain other grant assistance (including Federal Pell Grants). Authorized training services include occupational skills training, on-the-job training, programs that combine workplace training with related instruction, skill upgrading and retraining, job-readiness training, and adult education and literacy activities provided in combination with other authorized training services. The Individualized Training Account will be used as the primary vehicle for serving these individuals.</p>
<p>5. What is an Individualized Training Account (ITA)?</p>	<p>An Individualized Training Account (ITA) is a voucher through which participants can choose training from qualified providers. The states have flexibility in determining how the vouchers will be distributed in the local areas and how much the voucher will be worth.</p>
<p>6. What are the applicable statutes and rules?</p>	<p>Ch. 445, F.S. -- Workforce Innovation Section 20.50, F.S. -- Agency for Workforce Innovation</p>
<p>7. Where can I get additional information?</p>	<p>Workforce Florida, Inc. 325 John Knox Road, Building 200 Tallahassee, FL 32303 (850) 921-1119 www.workforceflorida.com</p> <p>Agency for Workforce Innovation</p>

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	<p>1320 Executive Center Drive, Suite 300, Atkins Building Tallahassee, FL 32399 (850) 488-7228 www2.myflorida.com/awi</p>
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	<p>The Florida House of Representatives Committee on Workforce & Technical Skills (850) 922-9463</p>
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