



Committee:

# **JOINT SELECT COMMITTEE ON COLLECTIVE BARGAINING**

Friday, January 21, 2022

8:00—10:00 a.m.

*Pat Thomas Committee Room, 412 Knott Building*

## **POST COMMITTEE ACTION PACKET**

Wilton Simpson  
President

**JOINT COMMITTEE MEETING NOTICE**

**JOINT SELECT COMMITTEE ON COLLECTIVE  
BARGAINING**

**Senator Bean, Alternating Chair  
Representative Rodriguez, Alternating Chair**

**MEETING DATE:** Friday, January 21, 2022  
**TIME:** 8:00—10:00 a.m.  
**PLACE:** *Pat Thomas Committee Room, 412 Knott Building*

**SENATE MEMBERS:** Senator Bean, Alternating Chair; Senators Bradley, Gruters, Stewart, and Torres  
**HOUSE MEMBERS:** Representative Rodriguez, Alternating Chair; Representatives Aloupis, Casello, Garrison, Hawkins, and Rayner

---

To conduct a public hearing at which affected parties shall be required to explain their positions with respect to issues at impasse, as provided in section 447.403, Florida Statutes, and matters pertaining thereto.

---

Other Related Meeting Documents

---

**COMMITTEE MEETING EXPANDED AGENDA**

**JOINT SELECT COMMITTEE ON COLLECTIVE  
BARGAINING**

**Senator Bean, Alternating Chair**

**Representative Rodriguez, Alternating Chair**

**MEETING DATE:** Friday, January 21, 2022

**TIME:** 8:00—10:00 a.m.

**PLACE:** *Pat Thomas Committee Room, 412 Knott Building*

**SENATE MEMBERS:** Senator Bean, Alternating Chair; Senators Bradley, Gruters, Stewart, and Torres

**HOUSE MEMBERS:** Representative Rodriguez, Alternating Chair; Representatives Aloupis, Casello, Garrison, Hawkins, and Rayner

---

TAB	BILL NO. and INTRODUCER	BILL DESCRIPTION and SENATE COMMITTEE ACTIONS	COMMITTEE ACTION
1	To conduct a public hearing at which affected parties shall be required to explain their positions with respect to issues at impasse, as provided in section 447.403, Florida Statutes, and matters pertaining thereto.		Discussed

---

Other Related Meeting Documents

**Florida House of Representatives**  
**Representative Joe Casello**  
District 90

**DISTRICT OFFICE:**

9804 S. Military Trail  
Suite E2-6  
Boynton Beach, FL 33436  
Phone: (561) 292-6015

**TALLAHASSEE OFFICE:**

1402 The Capitol  
402 South Monroe Street  
Tallahassee, FL 32399-1300  
Phone: (850) 717-5090

**STAFF:**

Troy Gras  
Legislative Aide

Brian Bees  
District Aide

**COMMITTEES:**

Pandemics & Public  
Emergencies  
Ways & Means  
Joint Select Committee on  
Collective Bargaining

**SUBCOMMITTEES:**

Higher Education  
Appropriations  
Criminal Justice & Public  
Safety

January 18, 2021

The Honorable Anthony Rodriguez, Chair  
Joint Select Committee on Collective Bargaining  
VIA Email

Dear Chair Rodriguez:

I respectfully request an excused absence from the Joint Select Committee on Collective Bargaining meeting scheduled for Friday January 21<sup>st</sup> due to a personal issue that I must attend to.

Sincerely,



Joe Casello

CC: Tamara Lacher, Administrative Lead

The Florida Senate

# APPEARANCE RECORD

Deliver both copies of this form to  
Senate professional staff conducting the meeting

1 / 21 / 2022

Meeting Date

JSC CB

Committee

Bill Number or Topic

Amendment Barcode (if applicable)

Name Michael Mattimore Phone 850-251-0176

Address 906 North Monroe Street Email mmattimore  
Street

Tallahassee Florida 32303  
City State Zip

Speaking:  For  Against  Information **OR** Waive Speaking:  In Support  Against

### PLEASE CHECK ONE OF THE FOLLOWING:

I am appearing without compensation or sponsorship.

I am a registered lobbyist, representing:

I am not a lobbyist, but received something of value for my appearance (travel, meals, lodging, etc.), sponsored by:

State of Florida

While it is a tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this hearing. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard. If you have questions about registering to lobby please see Fla. Stat. §11.045 and Joint Rule 1. [2020-2022 Joint Rules.pdf \(flsenate.gov\)](#)

The Florida Senate

APPEARANCE RECORD

1/21/22

Meeting Date

Bill Number or Topic

Deliver both copies of this form to Senate professional staff conducting the meeting

Joint Select Comm

Committee

Collective Bargaining

Amendment Barcode (if applicable)

Name SHARON LARSON - Dept. of Management Services

Phone 850-413-8728

Address 4050 Esplanade Way

Email Sharon.Larson@fl.gov

Street

Tallahassee, FL

City

State

Zip

Speaking:

For

Against

Information

OR

Waive Speaking:

In Support

Against

PLEASE CHECK ONE OF THE FOLLOWING:

I am appearing without compensation or sponsorship.

I am a registered lobbyist, representing:

I am not a lobbyist, but received something of value for my appearance (travel, meals, lodging, etc.), sponsored by:

While it is a tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this hearing. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard. If you have questions about registering to lobby please see Fla. Stat. §11.045 and Joint Rule 1. [2020-2022 Joint Rules.pdf \(flsenate.gov\)](#)

The Florida Senate

# APPEARANCE RECORD

1/21/22

Meeting Date

JT Comm. on Labor Relations

Committee

Deliver both copies of this form to  
Senate professional staff conducting the meeting

Bill Number or Topic

Amendment Barcode (if applicable)

Name

Hector R. Ramos

Phone

(813) 532-5448

Address

1001 Anelita Dr

Email

HRamos@AFSCMCFL.ORG

Street

Tampa Springs FL

34689

City

State

Zip

Speaking:

For

Against

Information

OR

Waive Speaking:

In Support

Against

### PLEASE CHECK ONE OF THE FOLLOWING:

I am appearing without  
compensation or sponsorship.

I am a registered lobbyist,  
representing:

I am not a lobbyist, but received  
something of value for my appearance  
(travel, meals, lodging, etc.),  
sponsored by:

While it is a tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this hearing. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard. If you have questions about registering to lobby please see Fla. Stat. §11.045 and Joint Rule 1. [2020-2022 Joint Rules.pdf \(flsenate.gov\)](#)

The Florida Senate

APPEARANCE RECORD

Deliver both copies of this form to  
Senate professional staff conducting the meeting

FSFSA Local 520  
Bill Number or Topic  
President

1-21-2022

Meeting Date

Leg Cmt Collaborative Bang  
Committee

Amendment Barcode (if applicable)

Name Michael BRENNAN

Phone 352-220-7825

Address 1 Cooper Court  
Street

Email MBRENNAN25@CFL.RR.COM

Palm Coast  
City

FL  
State

32137  
Zip

Speaking:  For  Against  Information **OR** Waive Speaking:  In Support  Against

PLEASE CHECK ONE OF THE FOLLOWING:

I am appearing without  
compensation or sponsorship.

I am a registered lobbyist,  
representing:

I am not a lobbyist, but received  
something of value for my appearance  
(travel, meals, lodging, etc.),  
sponsored by:

While it is a tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this hearing. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard. If you have questions about registering to lobby please see Fla. Stat. §11.045 and Joint Rule 1. [2020-2022 Joint Rules.pdf \(flsenate.gov\)](#)



The Florida Senate

APPEARANCE RECORD

Deliver both copies of this form to  
Senate professional staff conducting the meeting

ESFSA Local S-20 Legal

Bill Number or Topic

1-21-2022

Meeting Date

Leg Cnt Collective Barg

Committee

Amendment Barcode (if applicable)

Name Richard Siwika

Phone 407-341-5635

Address 231 E. Colonial Dr

Email rsiwika@eganlevi.com

Street

Orlando

City

FL

State

32801

Zip

Speaking:  For  Against  Information **OR** Waive Speaking:  In Support  Against

PLEASE CHECK ONE OF THE FOLLOWING:

I am appearing without compensation or sponsorship.

I am a registered lobbyist, representing:

I am not a lobbyist, but received something of value for my appearance (travel, meals, lodging, etc.), sponsored by:

While it is a tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this hearing. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard. If you have questions about registering to lobby please see Fla. Stat. §11.045 and Joint Rule 1. [2020-2022 Joint Rules.pdf \(flsenate.gov\)](#)

The Florida Senate

APPEARANCE RECORD

Deliver both copies of this form to Senate professional staff conducting the meeting

1/21/22 Meeting Date

Collective Bargain. Bill Number or Topic

Florida Nurses. Amendment Barcode (if applicable)

J. Select Committee on Collective Bargaining Committee

Name Jose Diaz Phone 850-681-0254

Address 108 East Jefferson St Tallahassee FL 32301 Email jdiaz@aol.com

Speaking: [ ] For [ ] Against [x] Information OR Waive Speaking: [ ] In Support [ ] Against

PLEASE CHECK ONE OF THE FOLLOWING:

[ ] I am appearing without compensation or sponsorship.

[x] I am a registered lobbyist, representing:

[ ] I am not a lobbyist, but received something of value for my appearance (travel, meals, lodging, etc.), sponsored by:

OPEIU - FNA - State Nurses

While it is a tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this hearing. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard. If you have questions about registering to lobby please see Fla. Stat. §11.045 and Joint Rule 1. 2020-2022 Joint Rules.pdf (flsenate.gov)

The Florida Senate

APPEARANCE RECORD

FHP

JAN 21 2022

Meeting Date

Bill Number or Topic

Deliver both copies of this form to Senate professional staff conducting the meeting

JOINT SELECT COMMITTEE ON CONSTITUTIONS

Committee

Amendment Barcode (if applicable)

Name WILLIAM B. SMITH

Phone 305-333-4344

Address 300 E BREVARD ST.

Email INSTRUCTOR@AOL.COM

Street

TALLAHASSEE FL 32301

City

State

Zip

Speaking: [ ] For [ ] Against [x] Information OR Waive Speaking: [ ] In Support [ ] Against

PLEASE CHECK ONE OF THE FOLLOWING:

[ ] I am appearing without compensation or sponsorship.

[x] I am a registered lobbyist, representing: FLOW CHAPTER OF THE FL. NBA

[ ] I am not a lobbyist, but received something of value for my appearance (travel, meals, lodging, etc.), sponsored by:

While it is a tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this hearing. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard. If you have questions about registering to lobby please see Fla. Stat. §11.045 and Joint Rule 1. 2020-2022 Joint Rules.pdf (flsenate.gov)

The Florida Senate  
**APPEARANCE RECORD**

Security Services Contract  
Bill Number or Topic

Deliver both copies of this form to  
Senate professional staff conducting the meeting

Jan 21, 2022  
Meeting Date  
Joint Legislative Budget  
Committee

Amendment Barcode (if applicable)

Name James Baiardi

Phone 305 986 4071

Address 300 East Brevard St  
Street  
Tallahassee, FLA 32301  
City State Zip

Email Jimmy@FIPBA.org

Speaking:  For  Against  Information **OR** Waive Speaking:  In Support  Against

**PLEASE CHECK ONE OF THE FOLLOWING:**

I am appearing without compensation or sponsorship.

I am a registered lobbyist, representing:

I am not a lobbyist, but received something of value for my appearance (travel, meals, lodging, etc.), sponsored by:

Florida PBA - Connections Chapter

While it is a tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this hearing. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard. If you have questions about registering to lobby please see Fla. Stat. §11.045 and Joint Rule 1. [2020-2022 Joint Rules.pdf \(flsenate.gov\)](#)

The Florida Senate

APPEARANCE RECORD

1-21-22

Meeting Date

WAGES - Security Services

Bill Number or Topic

Joint + Collective Bargaining  
Committee

Deliver both copies of this form to Senate professional staff conducting the meeting

Amendment Barcode (if applicable)

Name Tammy MARCUS -

President of Probation Officer Chapter - PBA

Phone 954-801-9627

Address 2200 NE 33rd Ave, #12B

Email Tammy@flpba.org

Fort Lauderdale, FL 33305

Speaking:  For  Against  Information OR Waive Speaking:  In Support  Against

PLEASE CHECK ONE OF THE FOLLOWING:

I am appearing without compensation or sponsorship.

I am a registered lobbyist, representing:

I am not a lobbyist, but received something of value for my appearance (travel, meals, lodging, etc.), sponsored by:

While it is a tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this hearing. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard. If you have questions about registering to lobby please see Fla. Stat. §11.045 and Joint Rule 1. [2020-2022 Joint Rules.pdf \(flsenate.gov\)](#)

# CourtSmart Tag Report

**Room:** KB 412  
**Caption:** Joint Select Committee on Collective Bargaining

**Case No.:** -

**Type:**  
**Judge:**

**Started:** 1/21/2022 8:01:15 AM

**Ends:** 1/21/2022 9:10:44 AM

**Length:** 01:09:30

**8:01:16 AM** Comments from Alternating Chair, Senator Bean  
**8:02:43 AM** Comments from Alternating Chair, Representative Rodriguez  
**8:03:17 AM** Representative Casello is excused  
**8:03:27 AM** Meeting called to order by Chair Bean  
**8:03:40 AM** Roll call by Administrative Assistant  
**8:04:15 AM** Quorum is present  
**8:04:21 AM** Comments from Chair Bean  
**8:04:49 AM** Speaker Michael Mattimore, representing Department of the Lottery  
**8:06:29 AM** Question from Chair Bean  
**8:06:35 AM** Speaker Mattimore responds  
**8:06:44 AM** Back and forth in questions and answers  
**8:07:15 AM** Speaker Sharon Larson, Department of Management Services  
**8:21:20 AM** Speaker Hector Ramos, American Federation of State, County, and Municipal Employees  
**8:29:14 AM** Question from Senator Torres  
**8:29:30 AM** Speaker Ramos responds  
**8:29:51 AM** Speaker Michael Brennan, Florida State Fire Service Association  
**8:31:02 AM** Speaker Richard Siwica, FSFSA (Fire Services Unit)  
**8:37:01 AM** Speaker Michael Brennan returns to lectern for further comments  
**8:44:58 AM** Question from Senator Stewart  
**8:45:06 AM** Speaker Brennan responds  
**8:45:25 AM** Speaker Jose Diaz, OPEIU, Florida Nurses Association  
**8:46:54 AM** Speaker William Smith, Florida Police Benevolent Association, FHP Chapter  
**8:53:15 AM** Speaker James Baiardi, Florida Police Benevolent Association, Corrections Chapter  
**9:01:03 AM** Speaker Tammy Marcus, President of Probation Officer Chapter, PBA  
**9:06:39 AM** Comments from Chair Bean  
**9:06:51 AM** Comments from Senator Torres  
**9:09:32 AM** Comments from Chair Bean  
**9:10:33 AM** Meeting Adjourned